



# Career Mobility Program

UofL Health is excited to partner with Jefferson Community and Technical College to offer a fully funded alternative path to nursing.

This program offers two ways to achieve a nursing career through the PCA-LPN or LPN-RN pathway. Participants will maintain concurrent employment at UofL Health while attending and successfully completing Jefferson Community and Technical College's nursing program.

## Career Mobility Program (CMP) Admission Criteria

- Completion of a high school diploma, or equivalent
- Eligibility to enroll into Jefferson Community and Technical College's nursing programs
- Two letters of recommendation (one personal, one academic/professional)
- Ongoing employment in good standing at UofL Health

## CMP Program Details

- Two program tracks
  - PCA working toward LPN
  - LPN working toward RN
- Participants will be employed to work on a mixed acuity unit per the weekend only policy.\*  
*\*including additional hourly incentive*
- Shifts include Friday/Saturday 7 p.m. - 7 a.m. or Saturday/Sunday 7 a.m. - 7 p.m.
- Eligible for full benefits (medical, vision, dental, 401k etc.)
- 100% of tuition and associated program fees will be deferred and payment processed each semester on behalf of the participant upon successful completion of approved coursework.
- Participants will be cohorted to complete eligible clinicals at UofL Health facilities

## Career Mobility Timeline

- Pre-requisite courses – up to two semesters pending credit review
- PCA-LPN Program- 12 months  
Fall admission
- LPN-RN Program- 12 months  
Spring and Fall admission
- Career Mobility Participants may concurrently apply for UofL's online RN-BSN program and enroll in UofL RN to BSN Courses after successful completion of the first semester.



Please contact Shelby Hall, nursing workforce development program manager at [Shelby.Hall@UofLHealth.org](mailto:Shelby.Hall@UofLHealth.org) for more information.